



Academic staff member for the project “Theater in Competition”

Johannes Gutenberg University Mainz (JGU) is one of the largest universities in Germany. Thanks to its location in the Rhine-Main science region, the university can unfold to its full potential and showcase its innovative power and dynamism. Its status as a comprehensive university allows for multidisciplinary learning and teaching and has great potential for internationally renowned, interdisciplinary research. Almost all of its institutes are located on a single campus close to the Mainz city center – creating a lively academic culture for researchers, teaching staff, and students from every continent.

The research project “Theater in Competition: Diversity as a Criterion for Funding the Arts” at the **Institute for Film, Theater, Media, and Cultural Studies (FTMK)** at Johannes Gutenberg University is seeking a motivated and committed individual to fill a position as an academic staff member as soon as possible.

The project forms part of the **DFG Collaborative Research Center CRC 1482 “Studies in Human Differentiation.”** This center investigates the fundamental theoretical question of how we differentiate between people—that is, how they differ from one another, for example, in terms of nationality, ethnicity, religion, age, gender, performance, or sexual preference. The subproject examines how the selection of “eligible” theater makers in the course of efforts to diversify cultural policy draws on distinctions based on human categories.

Your tasks:

- Carrying out an independent doctoral project on the topic of the subproject
- Empirical research on cultural promotion in the theater context, including research trips
- Collaboration within the CRC “Studies in Human Differentiation” (regular work meetings)
- Collaboration on subproject-specific events (e.g., conferences, workshops) and publications
- Presentation of own research results at national and international conferences and workshops as well as within the internal framework of the CRC
- Proportional assumption of tasks within the subproject (e.g., conducting qualitative interviews, artist talks)

Your profile:

In addition to the general requirements according to public services law, applicants must meet the recruitment requirements stipulated in § 57 of the *Hochschulgesetz* of Rhineland-Palatinate.

- A scientific university degree (MA) with above-average grades, preferably in theater studies, or alternatively in other disciplines such as cultural studies or sociology
- Good knowledge of and interest in qualitative empirical research (e.g., participant observation, interview methods, etc.)
- Practical experience in the field of cultural policy or theater is appreciated, preferably in the context of management, production, or fundraising
- Very good German and English language skills (at least B2 in each)
- Strong team, organizational, and communication skills

The position is paid according to **EG 13 TV-L** and is to be filled as soon as possible, for a fixed term until June 30, 2029.

The position serves the purpose of academic qualification (doctorate).

JGU is diverse and welcomes qualified applications from people with varied backgrounds.

We aim to increase the number of women in the field of research and teaching and therefore encourage female researchers to apply.

People with severe disabilities and people with disabilities who are treated equally in accordance with Section 2 (3) SGB IX will be given preferential consideration if they are suitable.

Are you ready for a new challenge and interested in this varied and responsible position? Then submit your complete application [*cover letter, CV, , short outline of your doctoral project, relevant (work) certificates (with German recognition if applicable)*] by 1/11/2026, via the „Apply now“ button.

Our benefits



A wide range of offers for the development of your talents and perspectives



Secure and transparent remuneration in accordance with the collective agreement of the federal states as well as additional benefits such as an annual special payment and company pension scheme



Flexible working hours, 30 days' vacation and fair rules for balancing work and family life



Homeoffice - proportionate opportunity for mobile working



Together, we are advancing science and society on this lively and dynamic campus



Support for parents and carers, daycare places and a wide range of health and sports facilities on campus



We believe in success through a motivating and appreciative culture, equal opportunities and diversity. That is why we promote open exchange, respectful interaction and competent leadership.



Located close to the city center of Mainz, the campus is easily accessible by all means of transport and with our job ticket you have a lively and culturally diverse city within easy reach




Strong support for your own academic career

Interested?

Apply directly online here or contact our team.

Academic staff member for the project "Theater in Competition"

 Job code J283-2025

 Application deadline 1/11/2026

 Classification EG 13 TV-L

 Temporary job Temporary (30.06.2029)

 Location Mainz

 Extent 65 %

Start date Starting immediately

Stefanie Husel

Please contact us if you have any questions!